



**ANNOUNCING the Women in Renewable Energy (WiRE) Professional and Technical Development Scholarship, Funding Provided by the Frost Family Foundation!**  
**APPLICATIONS ACCEPTED ON ROLLING BASIS THROUGH AUGUST 15, 2019**

**Description**

Forbes indicates that women are more risk averse than men in a professional setting. Men apply for jobs when they are 60% qualified, while women only apply if they believe they are 100% qualified.<sup>1</sup> Similarly, *Women Don't Ask: Negotiation and the Gender Divide* highlights how women ask for far less and negotiate less frequently than men, leading to significant devaluation over time in the workplace.<sup>2</sup>

WiRE is pleased to announce the **Professional and Technical Development Scholarship** courtesy of funding from the Frost Family Foundation to support WiRE member's professional development and to empower them in the asking and negotiating for financial support from their employers for professional development opportunities. Starting January 1, 2019, WiRE will be providing members up to **50% financial support (up to \$500)** in the form of a grant for professional/technical development costs on a rolling basis through August 31, 2019, or whenever funds are fully disbursed.

This funding serves three main purposes:

1. Empowers WiRE members by providing them access to professional training that they would not otherwise have;
2. Allows WiRE members to demonstrate their ability to leverage outside funds when requesting support from their own employers or institutions; and
3. Directly addresses the out of pocket costs associated with WiRE members' efforts to advance to the next level of their careers.

Scholarship requirements are:

---

<sup>1</sup> WomensMedia. "Why Some Women Fear Taking Risks -- And What We're NOT Doing About It." Forbes, Forbes Magazine, 14 June 2018, [www.forbes.com/sites/womensmedia/2018/06/14/why-some-women-fear-taking-risks-and-what-were-not-doing-about-it/#16c54c0767da](http://www.forbes.com/sites/womensmedia/2018/06/14/why-some-women-fear-taking-risks-and-what-were-not-doing-about-it/#16c54c0767da).

<sup>2</sup> Babcock, Linda, and Sara Laschever. *Women Don't Ask: Negotiation and the Gender Divide*. Princeton, N.J: Princeton University Press, 2003. Print.

- Submit application (see below) to WiRE at [wire@hawaiiwire.org](mailto:wire@hawaiiwire.org) (cc: [hong\\_julie@bah.com](mailto:hong_julie@bah.com) and [vrocha79@gmail.com](mailto:vrocha79@gmail.com)) in advance of professional or technical development start but no later than August 15, 2018. Note: Applications will be handled on a first come, first served basis.
- Upon application acceptance and grant amount approval from WiRE, submit reimbursement request (see below)\* within 30 days of professional or technical development completion but no later than August 31, 2019 to [wire@hawaiiwire.org](mailto:wire@hawaiiwire.org) (cc: [hong\\_julie@bah.com](mailto:hong_julie@bah.com) and [vrocha79@gmail.com](mailto:vrocha79@gmail.com)). **\*Receipt(s) must be included in this request in order to receive reimbursement.**
- Only current WiRE members<sup>3</sup> may apply.
- Allowed professional or technical development reimbursement includes registration/participant fees for courses, seminars, conferences, and workshops, and must relate to the WiRE member's current work or efforts to advance to the next level of their career. Travel or related expenses to take professional or technical development is NOT reimbursable under this scholarship.
- WiRE member must demonstrate asking and negotiating for financial support from their employers for professional or technical development. This requirement is not applicable for self-employed WiRE members.
- WiRE members are only able to apply once for this scholarship period.

For any questions on the **Women in Renewable Energy (WiRE) Professional and Technical Training Scholarship**, please contact us at [wire@hawaiiwire.org](mailto:wire@hawaiiwire.org). Recipients may be asked to participate in a WiRE panel, survey or discussion groups to share about their experience with this program.

We look forward to receiving your application!

Sincerely,

WiRE President and Executive Board

---

<sup>3</sup> Current WiRE members are those that have paid membership fees for the calendar year in which professional or technical development completion has taken place.



**APPLICATION:**

**Women in Renewable Energy (WiRE) Professional and Technical Development  
Scholarship, Funding Provided by the Frost Family Foundation**

**APPLICATIONS ACCEPTED ON ROLLING BASIS THROUGH AUGUST 15, 2019**

<b>Date</b>	
<b>Full Name (First and Last Name)</b>	
<b>Contact Information (Mailing Address, Email, Phone Number)</b>	
<b>Type of Professional / Technical Development (e.g. course, seminar, conference, workshop)</b>	
<b>Title of Professional or Technical Development</b>	
<b>Cost of Professional or Technical Development</b>	
<b>Reimbursement Amount Requested (50% of Cost of Professional or Technical Development OR \$500.00, whichever is less)</b>	
<b>How does this Professional or Technical Development relate to your current work or efforts to advance to the next level of your career?</b>	
<b>WiRE member must demonstrate asking and negotiating for financial support from their</b>	(Must be attached)

<p>employers for professional or technical development (e.g., email communication, letter, purchase authorization request form, or other similar type of approval document).</p>	
--	--

**FOR WiRE's Use Only:**

WiRE to check one of the following options and complete the respective blanks.

	<p>Application has been <b>APPROVED</b> for a grant/reimbursement of \$ ____ for \$ <u>[Title of Professional or Technical Development]</u></p>
	<p>Application has been <b>DENIED</b> for a grant request of \$ ____ for \$ <u>[Title of Professional or Technical Development]</u></p>



**REIMBURSEMENT REQUEST:**

**Women in Renewable Energy (WiRE) Professional and Technical Development  
Scholarship, Funding Provided by the Frost Family Foundation**

**REIMBURSEMENT REQUESTS ACCEPTED ON ROLLING BASIS  
THROUGH AUGUST 31, 2019**

Upon application acceptance and grant amount approval from WiRE, submit this reimbursement request\* within 30 days of professional or technical development completion but no later than August 31, 2019 to [wire@hawaiiwire.org](mailto:wire@hawaiiwire.org) (cc: [hong\\_julie@bah.com](mailto:hong_julie@bah.com) and [vrocha79@gmail.com](mailto:vrocha79@gmail.com)). **\*Receipt(s) must be included in this request in order to receive reimbursement.**

<b>Date</b>	
<b>Full Name (First and Last Name)</b>	
<b>Contact Information (Mailing Address, Email, Phone Number)</b>	
<b>Title of Professional or Technical Development</b>	
<b>WiRE-Approved Grant/Reimbursement Amount Requested* (50% of Cost of Professional or Technical Development OR \$500.00, whichever is less) <b>*Receipt(s) must be included in this request in order to receive reimbursement.</b></b>	